



MINUTES OF CEC MEETING HELD ON 15.09.2016

A Central Executive Council Meeting was held on 15.09.2016 at ATC Guild (1) office and the following members attended the meeting:

- 1) Shri D.K. Behera, President
- 2) Shri M.K. Sinha General Secretary
- 3) Shri R.R. Mourya Assistant General Secretary
- 4) Shri O.P. Pande Treasurer
- 5) Shri M.P. Arun Kumar Member
- 6) Shri Tarun Kumar Member

At the outset, President welcomed all members and apprised about the agenda. The following issues were deliberated and the decisions taken were as under:

i. Seminar on World ATC Day :

- a. A decision was taken in the CEC meeting to conduct a one day seminar on 20.10.2016 on the occasion of International Day of Air Traffic Controller. However, because of the various constraints and administrative orders, it is decided that no seminar will be conducted in view of the guidelines / orders from DPE and AAI Management wherein it has been stated categorically that acceptance of sponsorship, advertisement and other favours from outside agencies is strictly prohibited. This order has been issued on 15th January 2016, hence ATC Guild decides not to encourage the participation of the vendors, equipment suppliers and other parties who have business deals with Airports Authority of India to participate in the seminar in any form.
- b. In view of the above, it is decided to organize a function and celebrate International Day of Air Traffic Controller at India Habitat Center from 6 PM to 8 PM followed by a dinner as well as get-together for the participants and their family members.
- c. All regions / branches are directed not to accept any sponsorship / advertisements/favours from any vendor / equipment supplier/party having business interest with AAI to comply to the directives / guidelines issued by the DPE/AAI.
- d. Regional Secretaries / Branch Secretaries are requested to forward the list of office bearers / Members willing to participate on the 21.10.2016 programme by 10.10.2016 positively to facilitate CEC in making necessary arrangements.



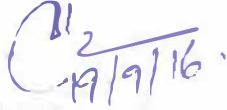
- ii. **Central Council Meeting:** As decided earlier, the Central Council Meeting will be held on 21.10.2016, the agenda for which have already been circulated and response from some stations have been received. The final agenda will be circulated by 25.09.2016. All Central Council Members (Regional Secretaries and Branch Secretaries of major branches) are requested to plan their itinerary so as to attend the function on 20.10.2016 and the Central Council meeting on 21.10.2016. The schedule of the office bearers shall be intimated to CEC by 10.10.2016.
- iii. **Submission of membership list and CEC share:** In spite of repeated request from CEC regarding the current membership list, some regions / branches have not sent the membership list so far. It is reiterated that unless CEC share is remitted along with membership list, such list will not be accepted by CEC as a valid list. Once again, all concerned are requested to submit the membership list and remit the CEC share by 10.10.2016 positively so that the election process for CEC can be initiated at the earliest.
- iv. **Efforts to resolve common issues:** In order to resolve the issues common to all executives of AAI, ATC Guild has taken the initiative to convene a meeting of all Associations to discuss and sort out an action plan. The first meeting is proposed to be held at ATC Guild office on 16.09.2016. The outcome of the meeting will be disseminated to all stations by the General Secretary.
- v. **Status of PRP:** All CEC members were briefed about the development on this issue. Consequent to series of meetings and lobbying, it has been decided to pay PRP to all executives including ATM and CNS. In all likelihood, the payment will be released in the month of October.
- vi. **Regularization of additional increment:** As decided earlier, ATC Guild has filed a writ petition on this issue against Government of India and Airports Authority of India. This case will come up for hearing in the Kolkata High Court on 20.09.2016. In the meantime, efforts are on to explore the feasibility of adopting some procedure wherein the impact of this additional increments will be mitigated to a great extent. The outcome of such deliberations will be communicated in due course.
- vii. **Pending promotions to the grade of Manager and Assistant Manager:**
 - (a) The promotion of some eligible Assistant Managers to the grade of Manager w.e.f. 30.06.2015 has been initiated which is likely to be



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completed within one week. The delay was primarily due to the interpretation of effective date which has been resolved.

- (b) The DPC for promotion of all eligible Junior Executives w.e.f. 30.06.2015 was supposed to be discussed in the MAB wherein a decision was required to be taken to fill up all vacant posts in AM level since no recruitment has been made in non-executive level since 2003. Due to some unavoidable circumstances, the MAB has been delayed for which this issue is pending till now. ATC Guild maintains its stand to effect promotion for all eligible Junior Executives w.e.f. retrospective date. We have urged Management to conduct MAB at the earliest and resolve this issue in accordance with the provisions of R&P.



(D K Behera)
President