

**Minutes of 2nd CEC Meeting held on 07-10-2017 at 10:30hrs / 03-11-2017 at 13:30 hrs and on 15-12-2017 at 13:00 hrs (in three spells) in the O/o the Air Traffic Controllers' Guild (I), T-1/7, Pocket-B, INA Colony, New Delhi-110013**

The following Office bearers of CEC were present

<b><u>Sl.No</u></b>	<b><u>Name S/Shri</u></b>	<b><u>Office Bearer Status</u></b>	<b><u>Present on 07-10-17</u></b>	<b><u>Present on 03-11-17</u></b>	<b><u>Present on 15-12-17</u></b>
1	K.Murali	President	Yes	Yes	Yes
2	Alok Yadhav	Vice President	Yes	No	Yes
3	D.K.behera	General Secretary	Yes	Yes	No
4	Sunil Yadhav	Assistant General Secretary	Yes	No	Yes
5	Omprakash pandey	Treasurer	Yes	Yes	No
6	Joy Bhattacharya	Member Secretary	Yes	No	No
7	Tarunkumar	Member Secretary	Yes	Yes	No
8	Paramveer Singh	Member Secretary	Yes	Yes	No
9	Bhupender Singh	Member Secretary	Transferred hence not available.		

The meeting started with welcome address by President. He stated that the meeting is being convened nearly three months after the charge taking over by this council and requested members to take efforts for convening meetings more frequently in accordance with the constitutional provisions vide Article-IV, Clause-C, Section-3, Page-18. He requested members to focus their attention on the points being discussed upon and provide their valuable suggestions to the chair avoiding cross talks.

The meeting commenced after finalizing the agenda points. The agenda points and the decision of CEC is as follows:

**1. Celebration of ATC Day on 20-10-2017:**

Like every year, this year ATC day 20-10-2017 has been considered for celebration but due to Diwali festival and lot of resentment outside Delhi as though such celebration being done only at Delhi by CEC. G.S explained that conducting such events at Delhi generates lots of Public Relations for Guild. ***It has been decided that it can be considered for deferment of celebration this year in view of festivity around the day of ATC Day.***

It is unanimously agreed by CEC to consider any concrete proposal if received from Regional or Branch stations towards celebration of ATC Day and through such celebration propagating the ATC profession. The amount of assistance from CEC has been tentatively fixed as Rs.50,000/- for Region, Rs.30,000/- for Branch

Councils where 100 or more members are present, Rs.20,000/- for Branch Councils where 50 or more members are present and Rs.10,000/- to other stations subject to those stations fulfilling the criteria of membership updated with REC/CEC share and routed such request through their respective Regional Councils.

***As the council meeting has been deferred, the issue has been kept on hold and dropped.***

## **2. Financial request from B.S, CATC**

The request for a grant of Rs. 50,000/- has been considered subject to the CATC branch clearing all the dues by providing details of CATC memberships along with share to CEC within 15-10-2017. The modalities will be, CEC providing financial assistance separately and the branch shall clear all dues with CEC first.

The invitation from CATC for participation in the event from CEC on 30-10-2017 has been considered and will be attended by President, AGS & one Member Secretary Shri Tarunkumar from CEC. The CEC team will also prepare and submit a report regarding issues prevalent at CATC to CEC for onward taking up with Management if required.

NIATAM, Gondia & HTC, Hyderabad may also consider conducting such a proposal subject to fulfilling the condition stipulated to the other training establishment.

**On 03-11-2017:** CEC share of Rs.1 Lakh has been received and B.S stated that finalized amount along with details of membership will be sent subsequently. Taking this in to consideration CEC approves post facto sanction of Rs.50,000/- towards expenditure incurred on celebration at CATC on 30-10-2017.

**On 15-12-2017:** Rs.50,000/- has been sent to CATC, Allahabad for celebration, however no office bearer from CEC could make it as planned.

## **3. Financial request from R.S, ER for CSR activities.**

The request from R.S, REC, ER for financial assistance of Rs. 1,24,690/- from CEC has been considered only to the extent of Rs.50,000/- under Corporate Social Responsibility subject to such distribution to "Be & Make" a student home and other receptors registered for issuing ITCC or similar certificate, subject to the condition that REC,ER should have furnished updated membership details for the Region along with CEC share before 15-10-2017.

**On 15-12-2017:** Since the REC, ER has not submitted its membership list since Oct'2016, the request item has been dropped and CEC urges the Regional Council to clear all its dues in time fulfilling the constitutional obligations.

## **4. Participation in IFATCA Asia Pacific Region meet by TPSEC (Technical & Professional Secretary)**

Since it is learnt that AAI is in the process of formulating a policy for participation in International meet by the Unions and Associations, ATC Guild (I) has not placed any request to Management for 50% grant that AAI management usually fund for such participation earlier. Balance 50% will be funded normally with 30% contribution by CEC and 20% by individual member participant.

The proposed conference is being held at New Zealand, Technical & Professional Secretary of IFATCA Mr. Joy Bhattacharya, has placed request for consideration of Guild to allow him to take part in the meet with CEC share of 30% only which is amounting to Rs.45,000/-.

It has been observed that the Member Secretary concerned has paid similar visit every year from 2007-2014 to various countries. The requirement of IFATCA office bearer shall attend the meeting at least once in three years. CEC has consented the request and approved a sum of not exceeding Rs.45,000/- and advised the member to submit the details of expenditure on return subject to the condition that such visits provide value addition to the Guild otherwise the amount cannot be reimbursed to the member.

#### **5. Two Stream Ratings- Introduction and its implications**

G.S shared the information with members that CEC has been briefed about Two Stream Rating by AAI on 27-08-2017, its proposed introduction etc. He stated that initially the two stream rating will be implemented for four metros only. Rest of the stations will be considered for implementation after 2020 subject to review and establishment of upper airspace harmonization. As per AAI board decision it is expected that review of rating allowance should take place before review of the Two Stream Rating. However, it has been decided that let the HR order and ATMC be released for further introspection on the issues and deliberations accordingly.

**On 03-11-2017:** The Two Stream Rating has already been implemented with effect from 16-10-2017. All CEC members are advised to collect feedback and data preferably on or before 15-12-2017 with regard to discrepancies if any in respect of all stations and submit to G.S for further action as deemed fit.

**On 15-12-2017:** Information has been gathered that some of member controllers have faced loss of quantum of allowances due to segregated allotment of stream and it has been decided to take up with ATM Directorate at the earliest with statistical data for review of the two stream implementation. Treasurer Shri Ompraksah Pandey and Member Secretary Shri Tarunkumar have been assigned this function and assist G.S with data. It shall be ensured that the matter is taken with ATM Directorate for a comprehensive review before 31-12-2017.

#### **6. Medical Assessment of ATCOs, MARC-5 and its implications.**

Guild will take up the issue with AAI management for proper environment protection equivalent to the standards in which ATCOs are expected to maintain their health conditions. Till such time members are requested to provide correct input and detail with regard to the ongoing Medical Assessment so that CEC can project proper facts and figures.

**On 15-12-2017:** No effective input from members have been received though implementation of the has been going on since 2 months. Members are urged of provide concrete evidences with their claim so as to enable CEC to take up further.

#### **7. Transfer Policy and its related issues**

A new comprehensive transfer policy exclusive for ATC profession is the need of the hour. CEC is in the process of preparing one such policy and all CEC members are requested to render inputs and if possible prepare a policy that would be more

suitable for the ATC profession. In the meanwhile, ATC Guild (I) has communicated in unequivocal terms its reservations on revision of transfer policy without taking view points from ATC Guild (I) being the principle stake holder.

#### **8. R & P Policy and related issues**

Exclusive R & P Policy suiting for ATC requirement according its professional need should be demanded from Management. In that line CEC has communicated its reservations on revision of drafting any new R & P policy without taking view points from ATC Guild (I) being one of the principle stake holders.

CEC requests its members to contribute their inputs within a fortnight time for preparing a comprehensive policy to propose to the AAI Management safeguarding the interest of members and the profession.

#### **9. Publication of membership list**

It has been decided that each CEC members would take responsibility in collecting, collating and submitting the updated membership list post Sep'2016 from every station. The process shall be completed before 10-01-2018.

Accordingly, Shri Sunil Yadhav, AGS will be responsible for Northern Region, Shri Alok Yadhav, VP will be responsible for Southern Region, Shri Tarun Kumar, Member Secretary will be responsible for Eastern Region, Shri Paramveer Singh, Member Secretary will be responsible for Western Region and Shri O.P.Pandey, Treasurer will be responsible for North eastern Region.

These office bearers shall coordinate with respective office bearers of each and every Branch/ Region and ensure that the details are updated as per the constitution without any delay or procrastination. For rendering any assistance or taking any decision with regard to difficulties encountered by any branch, they may coordinate with President/ General Secretary.

General Secretary and Treasure shall ensure the list of membership as on 31-12-2017 is published on 15-01-2018 irrespective of any delay being caused at any station(s).

#### **10. Centralized membership subscription collection**

The issue has been discussed with M/s Syndicate Bank and soon ECS proforma will be sent to field stations for filling up which will be compiled for further action. The modalities will be worked out accordingly.

Treasurer Shri O.P.Pandey and AGS Shri Sunil Yadhav have been entrusted the job for effecting coordination with bank authorities, printing /or circulating the requisite ECS form to all respective members (through respective Branch/ Region) who have to fill up and submit the ECS form to CEC for enabling deduction of subscription from their respective banks.

In the meanwhile, Treasurer has addressed to all field stations indicating the arrears due from each station endorsing copy to the respective Regional Councils for submission of updated membership list with both REC/ CEC share within 7 days.

G.S will undertake follow up action and updated membership list shall be published as on 30-09-2017 by 15-01-2018. Efforts shall be made in all earnest by every member of CEC and RECs to ensure that the central collection is commenced effective from 2018 onwards.

CEC has resolved to implement collection of subscription in respect of all members of ATC Guild (I) at one central point.

#### **11. Conduct of elections to various bodies.**

It has been observed that many Branches/ Region(s) have not been fulfilling the constitutional provision of conducting election in time as per the stipulations.

It is resolved that CEC will not intervene in the election process of REC(s)/ Branch(es) and all RECs/ Branches are hereby advised to ensure that every Region / Branch conducts election in time according to the provisions specified in the ATC Guild (I) Constitution and no Region / Branch shall hold coopted membership for any position beyond three months and shall initiate the process of conducting election to such vacant posts if not for the entire council within completion of the three month time.

#### **12. GCM Proposed meeting**

CEC resolves that GCM meeting will be held in the month of May'2018 wherein the Constitution Review/ Amendment will be taken up along with other issues.

CEC shall prepare agenda points in its forthcoming 3<sup>rd</sup> CEC meeting in order to convene Central Council meeting proposed to be held in Feb'2018 for finalizing and circulating the Agenda to general members in time before GCM.

#### **13. Rating withdrawal issue**

CEC will take up the issues with AAI Management and DGCA for restraining their investigation strictly as per Annex-11 standards. Individuals affected are also advised to send in their representation to CEC providing full details of the case. The details so received will be taken up shortly once change in portfolios of EDs are settled. G.S or A.G.S along with President will take up the matter with ATM Directorate.

#### **14. Cooption for the transferred CEC Executive Committee Member**

CEC resolves to consider conduct of election for the lone member secretary post that has fallen vacant consequent upon the transfer of Shri Bhupender Singh.

The process shall be initiated by Shri Tarunkumar & Shri Paramveer member secretaries in coordination with President, ATC Guild (I) and shall be completed on or before 15-02-2018.

The list of eligible voters will be on the basis of the membership list updated and published on 15-01-2018. (15-12-2017; 14:00hrs)

#### **15. Status of PRP for 2015-16 & 2016-17**

PRP for 2015-16 has since been paid and for 2016-17 it has been linked with

implementation of 3<sup>rd</sup> PRC which is likely to take place any time, the point has been dropped for the time being.

**16. Consideration of waiving of Financial Assistance of Rs.2 Lakhs provided by REC, SR to Bengaluru branch.**

Agreeing with the reason propounded by the REC, SR, CEC has waived off the Financial Assistance of Rs. 2 Lakhs that the REC, SR rendered to Bengaluru Branch towards conduct of Seminar.

It has been adopted that in future all program or proposals of any branch shall be considered by CEC only if the same is routed through the respective REC and the concerned branch/ Region have no over dues to CEC with regard to payment of CEC share.

**17. Adoption of Code of Conduct for CEC & Amendment of Guild Constitution.**

CEC unanimously adopted the Code of Conduct suggested by the All India President and all CEC members have committed to adhere the same in letter and spirit. The code of conduct so adopted will be sent to all Region(s)/ Branch(es) for adopting similar code suiting to their local conditions. However, all Region(s) / Branch(es) shall strive for following transparent and democratic functions at all times to the best interest of the members.

With regard to the consideration of requirement for amendment of Guild Constitution in response to the change in time, it has been resolved that efforts will be taken with all earnest for placing the proposal in next CEC meeting followed with the proposed Central Council meeting during February' 2018 and the planned GCM during May'2018.

**18. Professional issues such as Two Extra Normal duties, etc**

It is resolved that Two Extra Normal Duties or any such nomenclature additional duties without remuneration that have been (in principle) agreed upon by ATC Guild (I) post USAOP Audit 2015 shall be stopped forthwith.

President / General Secretary, ATC Guild (I) shall take up the matter with ATM Directorate and cause them to put an end to such additional duties.

In any case it has been resolved that Two Extra Normal Duties will not be performed by members with effect from 16-01-2018.

**19. Status of court cases**

With regard to the ongoing litigation in respect of grant of Two Increments during the merger of NAA & IAAI, the case date has been slated for January.

With regard to the case pending on filling up of vacancies that has been identified for the year 2016, draft reply based on the affidavit filed by AAI Management is in the process of submission to the court.

**20. Protocol for communication & dealing with Management.**

CEC resolves that G.S or A.G.S will communicate with the management in all

matters related with operations. As far as practicable all CEC members should be involved in any issues being contended and being taken up with Management. However, since President ATC Guild (I) himself posted at CHQ, he should be kept informed of any such communication being served upon and in his absence Vice President shall be informed.

G.S or President will communicate with management as well within ATC Guild (I) organization in all matters related to organizational issues. All communication that is being served shall be posted in ATC Guild (I) website as soon as possible. Only communications of sensitive nature can be restricted from circulation. In any case even such communications shall be made available for the eyes of all CEC members.

**21. Revision of overdue Rating Allowances.**

CEC resolves to take up the Rating Allowances Review which is overdue since 2008 as soon as possible as many members are feeling the heat of loss of rating allowances post implementation of Two Stream Rating and shall take every endeavor for conducting review meeting over the Two stream meeting with ATM directorate at the earliest.

**22. Uniform Related Issues.**

AAI management has finalized new Uniform for all AAI employees and on behalf of all Associations, General Secretary, AAI CNS Officers Guild represented who was constantly in tough ATCG(I) and other associations contributed towards selection of the material, design, fabrication etc. Order is likely to be placed any time and Uniform in all likelihood would be issued before the end of current Financial Year.

**24. Child Care & Paternity Leave.**

CEC resolves to take up the issue with AAI Management for enabling favourable settlement of these issues at the earliest.

**25. Status on ATCOs Benevolent Scheme**

CEC shall make all efforts for creating an enduring scheme for the family of members who suffer on account of the untimely demise of the member with AAI management.

**26. Any other issues.**

(i) **Convening of CEC meeting:** As CEC meeting shall be convened in accordance with the provisions of the constitution every month, it has been resolved that from January 2018, CEC meeting shall take place every month on First Saturday.

All CEC members shall ensure their availability for the meeting without fail and if for any reason any CEC member could not attend the meeting, he shall seek prior permission from President, ATC Guild (I) and only in exigency occasion post facto permission for remaining absence could be sought.

(ii) **Clearing of Ephemeral Fund to Region(s) / Branch(es):** It has been resolved to clear all the dues for all Region(s) / Branch(es) as per the resolution

adopted in the Central Council Meeting held on 21-10-2016 and accordingly General Secretary in coordination with Treasurer may compile the fund due for each Region / Branch from the available corpus of ATC Guild (I) and make efforts for paying the same. The process shall be completed before 31-01-2018.

(iii) **Maintenance of ATC Guild (I) website**:The current status of ATC Guild (I) website and its utility value was discussed and it has been decided that considering the health status of Shri Joy Bhattacharya, Member Secretary who hitherto maintains the website, the responsibility of maintaining/ managing the website would be handed over to Shri Paramveer Singh, Member Secretary who taking help from any other member of guild can maintain the website and revive its usage for the general benefits of all members the objective and purpose for which such site was commissioned. Shri Joy Bhattacharya may handover the site related functions, materials etc to Shri Paramveer Singh within one month (i.e by 15-01-2018 at the latest).

***The 3<sup>rd</sup> CEC meeting shall be held on 06-01-2018 at 10:00 hrs.***

The meeting ended with vote of thanks from the Chair.

-S/d-  
(K.Murali)  
President  
ATC Guild (I)

***LONG LIVE ATC Guild (I) !!!***