

Minutes of 3rd CEC Meeting held on 06-01-2018 at 11:00hrs in the O/o the Air Traffic Controllers' Guild (I), T-1/7, Pocket-B, INA Colony, New Delhi-110013

The following Office bearers of CEC were present

Sl. No	Name S/Shri	Office Bearer Status	Present on 06-01-2018	Present on 20-01-2018	Present on 24-01-2018
1	K.Murali	President	Yes	Yes	Yes
2	Alok Yadhav	Vice President	Yes	-	Yes
3	D.K.behera	General Secretary	Yes	Yes	Yes
4	Sunil Yadhav	Assistant General Secretary	No	Yes	Yes
5	Omprakash pandey	Treasurer	Yes	-	Yes
6	Joy Bhattacharya	Member Secretary	Yes	Yes	-
7	Tarunkumar	Member Secretary	Yes	-	-
8	Paramveer Singh	Member Secretary	No	-	-
9	Bhupender Singh	Member Secretary	Transferred hence not available.	-	-

The meeting started with welcome address by President. He stated that the meeting could not be convened in time due late arrival of himself who had to excuse from official duties on call and thanked members for their presence in time.

The following points are proposed as Agenda Proposals for 3rd CEC meeting to be held on 06-01-2018.

1. Ratification of 2nd CEC Minutes and discussion on action points of 2nd CEC.
2. Status of action during the intervening period between 2nd & 3rd CEC.
3. Details of CEC accounts during the past six months ever since this council took over charge.
4. Proposal of Constitutional Amendment of ATC Guild(I)
5. Proposal on ATM Human Resource Management
6. Preparation and finalisation of Agenda Points for oncoming Central Council Meeting.

The agenda Points in principle have been agreed, due to paucity of time as some of the CEC members had to leave for their prior commitment, the meeting has been rescheduled and Shri Alok Yadav, Vice President has been requested to coordinate and intimate next date of 3rd CEC meeting.

The 3rd CEC meeting again convened on 20-01-2018 as per the schedule coordinated by Shri Alok Yadav, Vice President, wherein for want of quorum meeting could not be held and this occasion General Secretary Shri D.K.Behera himself agreed to

convene the meeting and accordingly on 3rd occasion the 3rd CEC meeting has been held on 24-01-2018

1. **Ratification of 2nd CEC Minutes and discussion on action points of 2nd CEC:**

Overall the Council ratified the 2nd CEC meeting minutes except the following:

(i) **Financial Assistance to REC, ER:**

REC, Eastern Region has submitted the membership details updated till Sept'2017 along with the CEC share, it has been accorded sanction for extending Financial Assistance to REC, ER as proposed in the 2nd CEC meeting.

(ii) **Participation in IFATCA Asia Pacific Region Meet by TPSEC (Technical & Professional Secretary):**

Shri Joy Bhattacharya, Member Secretary who is the TPSEC has submitted the vouchers that contains whole travel plan, he has been advised to submit the travel voucher pertaining to the travel from Delhi to the meeting venue, Wellington, New Zealand along with a comprehensive report on his trip as has been decided in the 2nd CEC meeting. Once on receipt of such report and the travel voucher, CEC will extend assistance to the member up to 30% of th cost of travel subject to a maximum of Rs. 45,000/-

(iii) **Two Stream Ratings- Implementation and its implications:**

The Implementation and implications of Two Stream ATC Ratings has been discussed at length including the difficulty being experienced by members performing General Duty, been allotted only one stream thus facing loss of allowances etc. As there has been review meeting scheduled by ATM Directorate on 2nd/ 6th Feb'2018, Guild will write a communication to ATM Management demanding inclusion of Guild in the planned review meeting and in the meanwhile all four Metro Regional Secretaries will be requested for submitting their view points on or before 03-02-2018 which will be collected, collated and compiled by CEC before the meeting. All R.S must submit their observation and comprehensive report which include loss of allowances, difficulties being faced in maintaining currency/ recency for those performing General duty and those marked in roster, availability of channels and difficulty in deployment etc. General Secretary will address a mail to all the four Regional Secretaries where Two Stream rating scheme has been implemented.

(iv) **Medical Assessment of ATCOs, MARC-5 & its Implications:**

General Secretary stated that an in depth study need to be carried out to see the applicability of Medical Test that has been recommended for ATCOs through MARC in reference with Annex-I and other ICAO Medical related documents vis a vis prevalent service conditions of AAI. At present members are facing lot of hardship due to severely higher standard than the national average has prescribed. It has been decided that there need to be complete study based on the actual medical reports to see the results and its impact in order to find out whether any change in criteria need to be demanded. Assistant General Secretary and other CEC Member Secretaries who are in Operational duties are requested to extend their services in collecting data with regard to the number individuals downgraded temporary or permanent on Medical Reasons. Also, CAP Directorate will be approached for obtaining data on such reports.

It has also been decided that CEC will write letter to the AAI management demanding for a comprehensive review on the Medical Policy that was propounded in 2005 by ED (HR) and also demanded for Medical Insurance Policy for ATCOs.

(v) **Status of PRP for 2015-16 & 2016-17:**

PRP for the ear 2016-17 has been linked with two increments and Perks issue and not with 3rd PRC as has been stated in the 2nd CEC Minutes. Error is regretted.

(vi) **Protocol for Communication & Dealing with Management:**

The second paragraph of the agenda point stated in 2nd CEC meeting has been taken as exception which has not been resolved and it has been decided to leave the issue for voting in the following meeting, till then the point will remain unresolved.

With the above observations the Minutes of 2nd CEC Meeting has been ratified.

2. **Status of action during the intervening period between 2nd & 3rd CEC:**

General Secretary addressed the council stating the following;

He thanked the members for their overwhelming support and understanding of the follow up action being taken by CEC in getting the Medical Test carried out in time before the ICAO USOAP Audit which passed on without any safety concerns. He stressed upon that now it is time for taking up some action plan with AAI management for demanding a comprehensive review of AAI Medical Policy, demanding for Medical Insurance for ATCOs etc. Towards addressing these issues G.S will write a communication to AAI Management.

He also stated that in some activities Guild has joined with other association in taking part discussion on superannuation benefit scheme, extending the benefit of mobile handset to all executives, demand for reconsideration of AAI Benevolent scheme for uniform payment of benefits. As AAI is contributing 5 times more than the sum the employees are contributing, all associations have demanded for reconsideration of the recently announced Benevolent Scheme in extending uniform benefit of pension sum for all employees irrespective of their residual service.

Also, as AAI management has stopped the employment assistance scheme, Management has been appraised of payment of lump sum money towards benevolent in lieu of employment assistance scheme during the death due to harness similar line to that of the scheme announced on death during accident.

He also stated that about recognition of Association, ATC Guild is dealing with the matter with utmost cautiousness and sensitivity. The documents that has been demanded by Management has been stubbornly refuted for submission and members are advised to remain committed for the organizational cause in order to gain collective bargaining advantage.

He stated that the Junior Executive (ATC)s who have joined in the year 2012 for whom ECPF deduction has not taken place during their training period. The

matter has been pursued and settled in such a manner that the PF contribution including that of employers for these members for their training period has been credited in their PF account.

He also stated that CEC will address the issue of Extra Normal Duties etc with regulator demanding for Duty Time Limitations (DTL) i.e maximum number of hours an ATCO should be allowed to perform in a week/ month and along with that would also write to ATM Management for discontinuation of Two Extra Duty Performance in line with the decision that was conveyed earlier by ATM Management for withdrawal of the same in a phased manner post ICAO Audit.

The Issue of Non-applicability of Medical examination for ATCOs posted at CHQ/RHQ/training Institutions etc, has been discussed and Guild has decided to demand for requirement of Medical Examination to be carried out only when ATCO is subjected to perform channel duty.

CEC also agreed in principle to take up along with other associations, the issue of non-payment of AAI Superannuation benefits effective from 01-01-2007 and demand interest from AAI management for the period since then to every individual. As it is understood that other associations and few superannuated individuals are likely to take up the matter, through various forums as it deemed fit, CEC too consented for contribution to such actions along with other associations as and when need arises.

3. **Details of CEC accounts during the past six months ever since this council took over charge:**

Treasurer stated that he has not prepared statement though all income and expenditure have been recorded and he will present the same before the council in 15 days' time.

4. **Proposal of Constitutional Amendment of ATC Guild(I):**

The Council requested President to send the copy of proposed draft amendments in word format soft copy and CEC after going through the same will discuss on it in the ensuing 4th CEC meeting scheduled to be held on 06-02-2018.

5. **Proposal on ATM Human Resource Management:**

CEC members stated that they are in receipt of the proposal and need some more time for studying the same. In the meanwhile, has asked for the statistical data with regard to how much more vacancies in higher grade this proposal would provide and enable or members to gain automatic career progression. General Secretary has agreed to provide some inputs with respect to sanctioned strength and the actual number of channels in operation at every station for the statistical analysis. CEC will deliberate and decide on forthcoming meeting about the proposal.

6. **Preparation and finalisation of Agenda Points for oncoming Central Council Meeting:**

Shri Sunil Yadav, Assistant General Secretary has been requested by CEC to coordinate with other members to collect, collate and compile the agenda points which CEC will take up and ratify in the 4th CEC meeting scheduled on 06-02-

2018 and the same will be circulated to all Central Council Members enabling them to come prepare for the Central Council Meeting scheduled to be held at New Delhi on 24th & 25th February'2018.

The ***next (4th) CEC meeting is scheduled to be held on 06-02-2018*** and the 3rd CEC meeting ended with an appeal to all CEC members to start working on the resolution adopted in the 2nd CEC meeting of which the same has been ratified and ***Vote of Thanks from the Chair.***

(K.Murali)
President
ATC Guild (I)
New Delhi