



CC/SEM/2019/02

Date : 30th September, 2019

Formation of Committee to prepare a report on revision of Rating Allowance.

Consequent upon regularization of Rating Allowances by Union Cabinet, ATC Guild has requested AAI Management to revise the allowances being paid to ATCOs.

In the last CEC Meeting held on 24.09.2019, it has been decided to constitute a committee comprising of following members to prepare a report on revision of Rating Allowance for submission to AAI Management :

- a. Shri Sajeeth Kumar, Jt. GM(ATM), Bengaluru
- b. Shri Sanjiv Gupta, Jt. GM(ATM), IGIA
- c. Shri Prasanna Pradhan, Jt. GM (ATM), IGIA
- d. Shri Sandeep Singh, Manager (ATM), CHQ
- e. Shri Manish Jha, AM(ATM), IGIA

CEC requests the committee members to look into all aspects including the following :

1. Last revision order was issued on 17.10.2008 which was in relation to the pay scale applicable from 01.01.1997. The pay scale for the executives was revised vide DPE letter dated 26.11.2008, i.e. after the revision of rating allowance.
2. The revision of these allowances should have been done in 2013, after a gap of five years.
3. Traffic has increased manifold resulting in increased stress level of ATCOs.
4. Consequent to revision of pay scales of executives effective from 01.01.2007 and 01.01.2017, the ratio of rating allowances to salary has been severely diluted.
5. ATCOs are only Licensed category of employees in AAI. Unless suitable remuneration and retention policy is prepared, there is likelihood of exodus of ATCOs.
6. Qualification allowance, Specialization allowance, Supervisory allowance, Instructional Allowance etc. should be introduced.
7. Include all such allowances recommended by the Julka Committee viz. ATC Duty Allowance, Executive Duty Allowance, etc.
8. Consider such other schemes matching with international standards and commensurate to India becoming third largest aviation market to ensure quality service and safe operation of flights in Indian Airspace.

The Committee is requested to submit the report by 20th October, 2019.

With Regards,

(D.K. Behera)
General Secretary