

**ROD of the Meeting with Member (ANS) by ATC Guild (I) on 14.08.19**

Member[ANS] took a meeting to address the concerns raised by ATC Guild (I) vide their letter No. CC/ATCG/WLF/2019/06 dated 9<sup>th</sup> August, 2019. The meeting was attended by the following officers and representatives of ATC Guild:

<b>Sl. No.</b>	<b>S/Shri</b>	<b>Sl. No.</b>	<b>ATC Guild (I) S/Shri</b>
1.	Vineet Gulati, Member (ANS)	1.	D.K. Behera, General Secretary
2.	S. Chadha, ED (ATM) Trg	2.	Alok Yadav, Vice President
3.	S.V. Satish, ED (ATM)	3.	Tarun Kumar, Member Secretary
4.	A.P. Gajbe, ED (CAP)	4.	Paramveer Singh, Member Secretary
5.	Sanjay Jain, ED(HR)		
6.	Kalyan Chaudhary, GM(ATM) HRD		
7.	N.K. Chaudhary, Jt. GM(ATM)		
8.	B.S. Badhuria, Jt. GM(ATM)		
9.	Krishnan U. Rao, AGM(ATM)		

The following points were discussed in the meeting: -

- 1. ATM STAFFING POLICY:** General Secretary, ATC Guild stated that the process is going on since long and due to delay in finalization, the career progression of the ATCOs is impacted. The file is presently with GM [Fin.-ANS] for assessing the financial implications due to implementation of this policy. M[ANS] advised GM[Fin.-ANS] to expedite the processing of the file.
- 2. ISSUES RELATED TO ATCOs LICENSING:**
  - a) Delay in reimbursement of licensing fees: ATC Guild raised the issue of delay in reimbursement of ATCO licensing fees at many places. HR and Finance Directorate personnel are stating that instructions from CHQ is not clear which is the cause for delay in processing the reimbursement of fees. Member [ANS] contacted RED- NR, WR, SR & ER telephonically to get an update. As per the update from the RED(ER), not a single claim has been put up by any ATCO in ER. Member [ANS] advised REDs to look into the matter and expedite the process.
  - b) Regarding the issue of CHRM circular on 'Two Stream Rating', M[ANS] advised GM[ATM-HRD] to consult with ED[HR] for aligning the AAI CHRM circular with

*Handwritten signature and notes:*  
D.K. Behera  
General Secretary

that of DGCA CAR on the matter and also put up this on file for necessary approvals.

- c) Working environment: Guild stated that proper working environment and amenities be provided in the ATC Units so that it does not affect the health of the ATCOs. M[ANS] told ATC Guild to raise the specific concerns related to the specific airports requiring Member (ANS) attention.
- d) ATC Guild impressed upon a need for comprehensive medical insurance policy for ATCOs. M[ANS] asked ATC Guild to study the subject in respect of Pilots of Air India/Airlines, and submit a detailed report to M[ANS] for further necessary action.
- e) As per new DGCA CAR on Medical examination of ATCOs, the medical examination for all the ATCOs in India will be conducted at only three places in India. M[ANS] desired that ATM-HRD and CAP Directorate should draw up a comprehensive plan for conduct of medical examinations and liaise with DGCA accordingly for effective implementation.

3. **DELAY IN PROMOTION OF JEs AND AMs:** ATC Guild[I] was apprised by M[ANS] that the DPC for promotion of JEs has been signed by M[ANS] and it is under circulation for signature of other Members. ED [HR] informed that the promotion orders will be issued shortly. Guild also raised the issue to make the order effective from retrospective date because the delay in conduct of DPC.

It was also mentioned that there is severe stagnation at AM level. Those who were recruited in 2010 are still AMs. This situation does not exist in any other discipline. Member (ANS) advised to submit a detailed factual report on this issue for examination.

4. **REVISION OF RATING ALLOWANCES:**

- a. Upon request by ATC Guild, M[ANS] advised GS to put a written submission in this respect. However, it was informed to ATC Guild that recent Cabinet approval for regularization of ATC Rating Allowance has given a great relief to all the ATCOs. The huge efforts put in by the Ministry and the AAI Management are praiseworthy. Any claim of revision in ATC Rating allowance may be taken up at an appropriate time in the future.

b. ATC Guild also raised the issue that the CAP Directorate and Regulator are adopting all provisions of Annex almost *intoto*, for Indian context also. An example was given about the Haemoglobin (Hb) requirement as per Annex and the factual position about Indian women. It was stated that there are many areas where we need to consider in Indian context. CAP Directorate has been told to look into it with specific inputs from Guild.

5. **ACCOMMODATION ISSUES IN MUMBAI:** A detailed discussion was held on this issue including the alternate options and the densification of the existing colony at Mumbai. ATC Guild submitted the report of a committee set up by the RED(WR). M[ANS] advised ED[HR] to see the report for necessary action. He also told General Secretary to bring to his notice about the densification plan of AAI Land available in the colony. A report was prepared by a team comprising of GM (Civil) and General Secretary ATC Guild after their visit to Mumbai in 2015. GS also mentioned that RED, WR has submitted a bulk lease plan to CHQ. Member (HR) and Member (Planning) may be requested to look into the proposal.
6. **OPERATIONALIZATION OF RADAR SIMULATORS:** ED[ATM-Trg.] briefed that the Radar Simulators at CATC, Prayagraj is being populated with the required data for conduct of simulated exercises and is expected to be ready by end of September, 2019. The system will be made operational with the existing manpower. Secondly, the radar simulator at Hyderabad is going to take time and is expected to be ready for building the exercises by March, 2020. Hence, the manpower requirement for respective stations will be looked into in the next transfer season.
7. **REMUNERATION TO CONTROLLERS AT MUMBAI FOR PERFORMING EXTRA DUTIES:** ATC Guild had submitted a request in March 2019, for suitable remuneration to Mumbai controllers for extra duties being performed in the wake of airspace closure. This issue is still pending. M[ANS] advised GM[ATM-HRD] to put up the file on priority basis for his perusal.

The meeting ended with a vote of thanks to the Chair.

Ch  
Gen Secy  
Secretary

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