

**The Chairman,
Airports Authority of India,
Rajiv Gandhi Bhawan, SAP,
New Delhi - 110 003.**

*Asin
21/3/17*

Delay in payment of PRP - reg.

Sir,

At the outset, we all appreciate your dynamic leadership in resolving many long pending issues in AAI. Payment of PRP, which was kept under the carpet since 2010 could be resolved only after your intervention and continuous monitoring of the issue. This message has been well appreciated by all employees in AAI.

We do not hesitate to ventilate our grievances towards the poor functioning of the HR Directorate. Even though, the PRP has been paid for the year 2013-14 & 2014-15, again the complacent approach of both HR and Finance Directorate is visible. They have prepared several milestones only to be broken which indicate a clear lack of accountability, ability and intent. We do not have an iota of doubt that concerned executives handling this issue are not sincere to the cause and the incoherent approach of the HR Directorate and the Finance Directorate is conspicuous. We have every reason to believe that lack of accountability and proper supervision at the top level is the root cause of this delay.

It is also a disappointing situation that the Finance and HR Directorate could not collect the details like basic pay and PMS grading of the executives for the last five years despite their best efforts for the last 7 months. It is a pitiable situation that the basic pay of the executives, promotion / separation of the executives and the PMS grading of the executives is not readily available in such a big organization.

We sincerely request your good office to evolve suitable mechanism to arrest the fast deteriorating and lackadaisical functioning of HR Directorate and also to direct concerned officials for releasing PRP within 10 days.

Yours faithfully,

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**(Manoj Sinha)
General Secretary
ATCG(I)**

R.K. Grover

**(R.K.Grover)
Jt. Gen. Sec.
AAIEG**

Alok Varshney

**(Alok Varshney)
General Secretary
ACOA (I)**

L.N. Prasad

**(L.N.Prasad)
Finance Secretary
AAOA(I)**

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