



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/POLICY- TFR/20 I 7/02

Dated: 30-11-2017

To

The Chairman
Airports Authority of India
Rajiv Gandhi Bhawan
Safdurjung Airport
New Delhi-110 003

Sir,

Sub: **Draft Transfer Policy - Soliciting Comments thereon-** Reg.

It is learnt that AAI is contemplating for issuing new Transfer Policy and a draft policy proposal has indeed been placed before Chairman and Board Members on 07-11-2017. It is also learnt that, during the above meeting instructions have been issued for wide circulation of the draft proposal amongst Union/ Associations inviting their comment or suggestions before enacting the same.

Despite such, instructions, the draft transfer policy hasn't been shared with ATC Guild (I) one of the vital constituent in the organization amongst those affected on transfer.

Ideally, there cannot be disturbance in ATC Profession even from one unit to another unit let alone from one station to another station but, AAI cannot afford to adopt such idealistic means owing to its inherent Organizational commitment towards the social cause of the nation. Therefore, the least expected from the organization is a separate transfer policy with minimal disturbance to the extent that is required and ensure the trained man-hour of an ATCO is utilized to its fullest potential for the benefit of the organization.

The draft proposal it is learnt has failed to address any of the genuine concerns of ATC profession and made to propagate the same old theory of "all fits in one policy" notion. This clearly indicates the kind of vacuum in the thought process on those who advocates such policy proposals despite instruction from the desk of Chairman that AAI shall have separate transfer policy of ATC cadre in view of the nature of the profession and its requirement.

With the introduction of Two stream rating for ATCOs a new beginning has been usurped in the minds that the professional uniqueness of ATC is being recognized at last and there is going to be further improvisation on various functional aspect of ATC professionals in tune with the international practices.

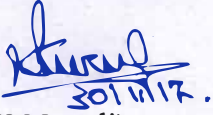
The draft proposal advocating common policy for all cadre will not serve any purpose except further complicating the transfer management of ATC cadre. It is therefore demanded that a separate transfer policy for ATC cadre resonating with the professional uniqueness and international practices coupled with organizational social responsibility of catering operations across the nation may be formulated and till such time the

transfer management may be left within the concerned directorate shelving any new proposal.

We fervently believe that your understanding of the profession and considerate approach would render due recognition and objectivity to the ATC profession for the growth of the organization.

Thanking You

Yours Faithfully


30/11/17.

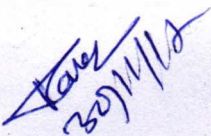
(K.Murali)

All India President

ATC Guild (I)

Copy (not on original) to:

1. Member (ANS), AAI, Rajiv Gandhi Bhawan, New Delhi.


30/11/17