



No. CC/ATCG/OPR-MAN/2017/03

13th April, 2017

**The Member (ANS),
Airports Authority of India,
Rajiv Gandhi Bhawan,
New Delhi – 110 003.**

Shortage of manpower in ATC Discipline and posting of newly recruited ATCOs

Sir,

As you are aware, due to training capacity constraint at ATM training institutes, normally 50% trainees join at the training center and others at the stations. Those who get the first posting at the stations are trained by the instructors and senior controllers at that station to make them useful for initial six months. The final posting of these ATCOs at various stations are made after the successful completion of ab-initio training at the academy.

It has been observed that the posting of these officers are made arbitrarily at various stations for which the initial six months training and experience gained by these officials for that station remains unutilized. This issue has been discussed with your good office in the past and you also endorsed our view point that as far as practical, on completion of ab-initio training at training institutes, the ATCOs would be posted to their first place of posting.

We are in receipt of a communication from the Regional Secretary, ATC Guild, ER on this issue. About 31 trainees were initially posted at Kolkata (from 25.7.2016 to 13.1.2017, Junior Executives ab-initio training started at training centres from 16.01.2017) and they were trained in various ATC subjects and other operational subjects to make them competent enough to work efficiently in busy environment of Kolkata. With the able guidance of seniors, instructors, they were efficiently managing all assistant controllers' position at ATC centres, which were a huge boost to shift management. The same is applicable to other ATC stations also.

In view of the above, it is requested that on completion of training of Junior Executives in the month of June, these ATCOs may be posted at the first station of posting to make use of their past knowledge and experience of that station.

With kind regards,

(D.K. Behera)
President

Copy to : **Executive Director (ATM), AAI, RG Bhavan, New Delhi -03**