



CEC/OPR-POL/2016/01

April 29, 2016

*29/4/16*

The Member (ANS)  
Airports Authority of India  
Rajiv Gandhi Bhavan  
New Delhi

**Subject: Extra normal duties-protest thereof.**

Reference: CHQ order no. AAI/ATM/HRD/29-242 dated 06.04.2016

Sir,

The prevalent 5-shift roster in ATC Units was implemented on the basis of the report dated 21.10.2010 of the management-appointed 3 member committee headed by Shri D. Ghosh, GM (ATM), titled "Review of Working Hours /Roster of Air Traffic Controllers"

In the CHQ order referenced above, the assumption of the ATM Management is that due to the roster implemented on the direction of the report, the ATCOs are doing only 33.6 hours of duty in a week (7 days period). This assumption is patently wrong and callous and was not expected from a high ranking official of the ATM Directorate.

The ATC Guild (India) is aghast at the assumption which is so very obviously untrue.

Apart from the 33.6 hours mentioned in the order referenced;

- Each ATCO is expending 30 minutes during the "Taking Over Watch" and "Handing Over Watch" periods.
- Apart from the above ATCOs are called to compulsorily attend Training Classes beyond the duty hours for an undefined number of hours.
- Proficiency in English for Aviation (PELA), an ICAO required training is also conducted beyond the so-called roster-duty hours.
- Simulator trainings like IATS are conducted for ATCOs beyond their duty hours.

All the above bulleted extra duties are being performed by ATCOs due to the Management's requirements and directions.

As is apparent, an ATCO cannot avoid any of the above requirements and totalling these periods of duties will not only go well beyond the "33.6 hours in a week" but will cross by a huge margin "36 hours in a week" purported to be the idea behind this above-referenced obnoxious order.

ATC Guild (India) demands that the above-referenced reckless and unjustifiable order be forthrightly revoked, failing which the Guild will not be able to stem the subsequent legitimate unrest that will emerge among ATCOs and the resultant catastrophic events which will be caused by over-worked and extremely-stressed ATCOs all over the country.

With regards,

*Manoj Sinha*

Manoj Sinha  
General Secretary