



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/PAY/2017/01

13th April, 2017

The Member (HR),
Airports Authority of India,
Rajiv Gandhi Bhavan,
New Delhi – 110 003.

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13/4/17

Contributory Provident Fund (CPF) deduction from date of joining – reg.

Sir,

ATC Guild is in receipt of several identical representations from ATCOs who joined AAI on 18.07.2011 as Junior Executives at CATC, Allahabad. Even though, they have been allotted PF ID from the same date, i.e. 18.07.2011, their CPF contribution as well as the employer contribution has commenced after joining at the station. In this regard, the individuals have submitted several representation at the training center as well as at the station. ATC Guild would like to submit the following :

1. Junior Executive (ATC) trainees who joined at CATC, Allahabad on 18.7.2011 were allotted PF ID from the same date like other trainees who joined at Hyderabad and Gondia on the same dates.
2. Pay scales of Junior Executives were granted along with other admissible allowances to those appointed by direct recruitment, **instead of stipend, vide amendment in the R&P Regulation, 2005, dated 12.11.2009.**
3. All other benefits like Medical Allowance, Night Duty Allowance and annual increment etc. have been given to the trainees from the date of joining at the training Centre, consequent upon the amendments in the R&P Rules.
4. The PF deduction / contribution for the trainees who joined at Hyderabad Training Centre and NIATAM, Gondia have been made from the date of joining in the year 2011. However, the same has not been done in respect of around 100 trainees who joined at CATC, Allahabad.
5. It is also mentioned that due to capacity constraints at the training centres, normally 50% trainees join at the training centre and other 50% at the stations. Those who joined at the stations have regularly contributed to the CPF and got matching amount from the employer, whereas for seniors in the same recruitment, this has not been done, which is illogical.
6. It is also pertinent to mention that Junior Executive Trainees who joined at CATC, Allahabad after these batches have been allotted PF ID from the date joining and the deduction / contribution towards CPF has been effected from the date of joining.
7. In spite of several representation at the training centre and the place of posting, the problem has not been resolved so far. Considering the cumulative impact of this omission by the HR people at CATC, the individuals are suffering heavily.

In view of the above, it is requested to issue suitable clarifications to Finance Directorate and resolve it expeditiously.

With kind regards,

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(D.K. Behera)
President

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Copy to - **Member (Finance) : For information and necessary action.**