



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/Pay/2017/02

24th July, 2017

Member (HR),
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi

kind Attention : Shri R.N. Srivastava, ED (HR)

Contributory Provident Fund (CPF) deduction from date of joining -reg

Sir,

Please refer our earlier letter No. CC/ATCG/PAY/2017/01, dated 13th April, 2017 on the subject. ATC Guild (India) has received several identical representations from ATCOs who joined the department in 2010 and 2011 as Juniors Executive (ATC) at CATC Allahabad, NIATAM Gondia, HTC Hyderabad and different station vide letter no. A. 12024/01/2010-EA dated 12/05/2010 & dated 23/08/2010 and A. 12024/01/2011-EA dated 21/06/2011 & dated 24/10/2011. They have been allotted PF ID from their date of joining but contribution toward CPF has not commenced from the date allotment of PFID. In this regard individuals have submitted several representations at training centers as well as stations. ATC Guild India would like to submit the following:

- 1) Juniors Executives (ATC) who joined at CATC Allahabad, NIATAM Gondia, HTC Hyderabad and different stations were allotted PF ID from the same date as their date of joining.
- 2) As per R&P Regulations amendment letter no. Pers/MPP/1/26/1/89 on the subject, "Amendments in the R&P Regulations, 2005 in respect of Executives" dated 12/11/2009, junior executive who joined AAI by direct recruitment are to be granted full salary which includes other admissible allowances instead of stipend (copy enclosed).
- 3) All other benefits like Medical allowance, Night duty allowance and Annual increment have been given to the trainees from date of joining at the training center as well as stations upon the amendments in the R & P rules.
- 4) It is also mentioned that due to capacity constraints at the training centers normally 50% executive join at the training center and other 50% at the stations. Some of the executives who joined station have regularly contribution to the CPF and got matching amount from the employer, whereas for others including seniors in the same recruitment, this has not been done, which is illogical (list attached).
- 5) It is also pertinent to mention that Junior Executive who joined CATC Allahabad, NIATAM Gondia, HTC Hyderabad and different stations in 2012 and later have been allotted PF ID from date of joining and the deduction/contribution toward CPF has been effected from the date of joining.
- 6) In spite of several representations at training center and place of posting, the problem has not been resolved so far. Considering the cumulative impact on this omission by HR people at CATC Allahabad, NIATAM Gondia, HTC Hyderabad and stations, the individuals are suffering heavily.

In the view of the above, it is requested to issue suitable instructions to finance directorate and resolve it expeditiously.

With best regards,


(D.K. Behera)
General Secretary

Encl. : As stated