



**The Member (ANS)**  
**Airports Authority of India**  
**Rajiv Gandhi Bhawan,**  
**New- Delhi-110003.**

***Cancellation of unjustified transfer of Shri. S.V. Rajesh, DGM(ATM), Calicut Airport-Reg.***

Sir,

Having exhausted all means and left with no other choice, I am compelled to write this letter, seeking justice in a transfer related issue where an ATCO has been victimised. Shri. S V. Rajesh's transfer from Calicut Airport to CATC, Allahabad is totally unjustified and it is in gross violation of the existing transfer policy of ATM Directorate. Shri. Rajesh was posted at Calicut after completion of his **5 year out of region tenure** at Mumbai Airport in 2011. This will be his **4<sup>th</sup> transfer in 13 years** and he has already undergone a hard station tenure leaving his state government employed spouse and family at home town. There were at least 50 persons above him in the seniority list of DGMs/JGM for out of region transfer. None of these persons have been touched for unknown reasons. Among these, there are people who have been staying continuously at one station for more than 14 years. So there is enough reason to believe that Shri. Rajesh has been victimised.


The transfer of Shri. Rajesh from Calicut is **not justified** due to **operational reason** also. It is understood that the Airport Director, Calicut has also requested for the cancellation of the transfer of Shri. Rajesh S.V. due to operational reasons as he is the **only Surveillance Training Instructor available at Calicut** which is handling about **84 aircraft movements** daily. No one else is eligible to become surveillance training instructor there. Though the ADS-B has been commissioned at Calicut Airport almost 3 years ago, it is not being utilised fully for the provision of approach control for want of trained and rated surveillance controllers. The DGCA in its surveillance audit report has viewed this issue very seriously and advised the AAI to provide surveillance service on 24hr basis, considering the traffic density, proximity of Cochin Airport, terrain conditions, adverse weather conditions etc.

Calicut has a severe shortage of ATCOs. There are **only 19** ATCOs including the ATS in charge and Safety Manager against a requirement of **35** ATCOs as per the AAI staffing norms. There are only four surveillance rated controllers and the surveillance based approach is being provided in one shift only.

Considering the above facts, I earnestly request your kind intervention for the cancellation of the unjustified transfer of Shri SV Rajesh DGM (ATM) from Calicut Airport. A copy of his application along with the recommendation of the APD and ATS in charge Calicut is enclosed here with.

Thanking you

Yours Faithfully

  
(D.K. Behera)  
General Secretary  
ATC guild (India)