



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/WLF/2018/04

Date : 11.10.2018

Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi – 110 003.

Sub. : Retention of residential quarters at the last station on posting to tenure / hard station - Reg.

- Ref. : 1. Policy on AAI allotment of residential accommodation circulated vide CHRM No. 08/2018.**
2. AAI circular No. A.60011/16/2012-PP, dated 17.09.2014 on the subject.
3. Minutes of the meeting between HR Directorate and ATC Guild (I) held on 03.07.2018.

Sir,

Airports Authority of India has issued a revised policy on AAI allotment on residential accommodation which has been circulated vide CHRM 08/2018. In the amendment process a very vital requirement regarding retention of residential quarters at the last station of posting on completion of tenure / hard station has not been considered favorably for the employees serving such tenure / hard stations. This issue was raised by ATC Guild in the structured meeting held with HR Directorate on 03.07.2018 and it was emphasized that the document needs appropriate amendment.

As you are aware, operational executives undergo frequent transfers to tenure stations. Considering the training and subsequent rating acquisition process, it is always beneficial for the ATM Directorate to bring the high valued rated officers to the last stations on completion of tenure / hard station posting. Even though, due to non-availability of facilities, it becomes essential for many executives to retain family at the last station of posting, such officers are being forced to vacate the residential accommodation on completion of tenure posting. This issue was taken up with management on many occasions and management had taken a considered view to amend the policy vide letter no. A.60011/16/2012-PP, dated 17.09.2014. Para 2 (copy attached) of the said letter states that

"After due deliberations on representations received from various quarters, management has decided that the employees on return from North-East Region, Leh, Srinagar, Port Blair and Agatti Airports may be permitted to continue to retain the authority accommodation in the event of his/her posting to rear station after completion of tenure/hard station".

The above considered decision has not been incorporated in the amended policy. Many ATC officers opt for returning back to the last station of posting due to retention/continuation of the accommodation. After amendment of the policy, the rated officers will not come back to the parent station, simply because of the fact that getting an accommodation at stations like Mumbai is extremely difficult and, therefore, on completion of tenure would like to go back to other stations. This will be a great loss to the stations because the stations will be losing rated officers.

In view of the above, clause 14.2 (9) regarding transfer to remote areas/ North-East in Policy on AAI allotment of residential accommodation needs to be amended as existed before (reference 2 above).

It is requested to take an early decision in this regard due to the fact that ATCOs will be exercising the posting to/from tenure/hard stations accordingly to the ensuing annual transfers for which the choice of stations will be asked for by the ATM Directorate soon.

With regards,



(D K Behera)
General Secretary

Copy to :

1. The Chairman, AAI, RG Bhawan, New Delhi : For information
2. Member (ANS) : for information and necessary action.

