



CC/ATCG/Trg./2018/02

Date : 13.11.2018

The Member (ANS)
Airports Authority of India
Rajiv Gandhi Bhavan
New Delhi – 110003

Subject: Addition of manpower requirement for CATC Allahabad and HTC, Hyderabad to operationalize the new radar simulators– Reg.

Sir,

It was decided at the time of introduction of two stream ratings that the training capacity at CATC and HTC would be enhanced to cater to the requirement of trained manpower for successful implementation of two stream ratings which was implemented in October, 2017. In order to achieve this, AAI management has already placed orders for procurement of radar and aerodrome visual simulators at CATC, Allahabad. Also, the civil and electrical work at HTC, Hyderabad is in full swing at HTC, Hyderabad, which will be used for installation of surveillance and aerodrome visual simulators, for which the QR and specifications task has already started. With the completion of these two projects, there will be an addition of 32 radar work stations and 02 aerodrome visual simulators.

It is essential to assess the manpower requirement in advance to run these simulators. As we understand, there will be a requirement of 50 instructors (all radar controllers) and 74 pseudo pilots to operate the new simulators under procurement for CATC and HTC. It is pertinent to mention that unless we create additional manpower and recruit more ATCOs, it will be difficult to operate the simulators by carving out manpower from already constrained airports. It has been observed that HR Directorate comes out with various logic at the last moment to manage huge systems like this within overall strength of ATCOs. Therefore, it is imperative to move the proposal separately for this requirement and get it approved by competent authority.

It is worth to mention that the integrated ATS Training Simulator (IATS) at four metro stations viz. Delhi, Chennai, Mumbai and Kolkata are virtually idle due to non-availability of manpower especially instructors. The basic objective of procurement of this simulator has been defeated by not utilising these to its optimum capacity. Here again, we have faulted in not identifying the manpower/instructor requirement in advance for these Rs.50 Cr. Project.

It is requested to assess additional manpower at CATC, Allahabad and HTC, Hyderabad immediately in view of the procurement of surveillance and aerodrome visual simulators at these training institutes and initiate recruitment expeditiously so that these high valued equipments can be put to its optimum use which will enhance the training capacity and skill level of the ATCOs.

With Regards,

(D.K. Behera)
General Secretary

Copy to : **The Chairman, AAI, Rajiv Gandhi Bhawan, New Delhi** : for kind information