



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/Misc./2018/03

Date : 12.10.2018

Shri Anuj Aggarwal
Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi – 110 003.

Sub. : Outside influence in service matters – reg.

Sir,

The issue of outside influence in service matter has been deliberated in ATC Guild. We express our deep appreciation and thanks for the circular issued by your good office vide No. A/60011/VIP/Caution letter/2018, dated 14.09.2018, in this regard. Without an iota of doubt we can say that this type of deterrent measure is destined to protect the interest of honest and hardworking employees in this organization and take to task the unscrupulous ones for adopting this means.

At the same time, it is a great agony that despite several such circulars / orders/ instructions in the past, the numbers are gradually increasing. We have seen many such circulars in the past and in the absence of any tangible action by the competent authority, **a set of employees avail this unethical favour multiple times during their service career.** We are disappointed at the fact that HR Directorate has always remain a mute spectator to these activities.

ATC Guild demands that tangible action may be initiated against the executives who have resorted to such unethical practices in the annual transfer 2017-18 and set this as an example. We also go further to urge management to reverse the transfers made on recommendations or through other means from outside Airports Authority of India. This will set not only an example for future but also comply to several circulars issued in the past in this regard. Each Directorate and VIP Cell may be asked to furnish details of such outside influence for transfers, promotions and postings and it should be analyzed whether these falls within the domain of transfer policy and R&P policy in vogue. **Unless this is done, it will again be perceived that this type of circulars are of period ritual rather than actual intent to stop outside influence in service matters.**

Also, it is pertinent to mention that there have been cases which were not acceded to initially citing suitable reasons but subsequently in third or fourth attempts these cases have been considered. Such cases also fall within outside influence where the references comes telephonically to camouflage rules. All these cases also need to be examined and wherever transfers have been made in violation of the transfer policy such transfers should be reversed to set an example.

We solicit early action in the above issue.

Best regards,

(D.K. Behera)
General Secretary

Copy to:

1. The Chairman, AAI, RG Bhawan, New Delhi.
2. The Member (ANS), AAI, RG Bhawan, New Delhi.