



वायु यातायात नियंत्रक गिल्ड (भारत)  
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/Pay/2019/01

Date: 02.04.2019

**The Chairman**  
**Airports Authority of India**  
**Rajiv Gandhi Bhawan, Safdarjung Airport**  
**New Delhi-110003.**

**Sub.: Performance of extra duty by ATCOs at Mumbai post airspace closure**

Sir,

ATC Guild (I) has the honor to communicate that ATCOs at Mumbai are immensely pleased to see the morale boosting recognition of their performance post closure of Pakistan airspace since 27<sup>th</sup> February, 2019.

As you are aware, the traffic in Mumbai TMA and oceanic airspace is more than doubled primarily because of rerouting / revised flight planning of airlines. This activity is non-schedule in nature and a sort of unusual occurrences in the provision of air traffic services wherein the controllers have to cope up with significantly more than the routine workload / stress. This is again praiseworthy considering the perennial shortage of manpower and inadequate infrastructure including automation system at Mumbai. Still, the self-motivation and commitment of the individual ATCO is the primary driving force to meet the challenges for this national and organizational cause.

Attached please find a communication from the Regional Secretary, Western Region, ATC Guild, which is self-explanatory. Considering the workload, stress and fatigue factor of the ATCOs at Mumbai for performing not only the normal duties but also the extra duties, it is requested to consider the following:

- i. Payment of one day gross salary (Basic + DA + Rating Allowance + Stress Allowance) on pro-rata basis for each extra duty performed by Mumbai controllers since 23<sup>rd</sup> Feb., 2019.
- ii. Payment of extra duty allowance to Joint GMs and DGMs so as to increase options to find rated officers to perform supervisory and radar duties (at present, Joint GMs and DGMs are not permitted to perform extra duties).
- iii. Consider the earlier pending request regarding retention of accommodation on completion of tenure. In order to get more rated controllers at Mumbai, the recently amended Housing Allotment Committee Policy needs to be reviewed so that the rated controllers of Mumbai can return back to parent stations on completion of tenure and continue with the accommodation. ATC Guild has requested twice in this regard but HR Directorate has failed to appreciate the importance of rated officers especially for stations like Mumbai and Delhi.

ATC Guild solicits your kind intervention on these issues to boost the morale of the ATCOs working at Mumbai.

With regards,

(D. K. Behera)  
General Secretary

Copy to:

1. **The Member (HR), AAI, RG Bhawan:** For kind information and necessary action.
2. **The Member (ANS), AAI, RG Bhawan:** For kind information and necessary action.