



No. CC/ATCG/Pay/2019/03

Date : 06.06.2019

For
06/06 — **The Member (HR)**
Airports Authority of India
Rajiv Gandhi Bhavan
New Delhi – 110003

Sub: Unfair deduction of Rating Allowance for availing Half Pay Leave (HPL)—reg.

Sir,

As you are aware, Rating Allowances to ATCOs are being paid as per the orders issued by HR Directorate. The quantum of allowances and other related conditions are very clearly mentioned and the same has been decided by AAI Board. However, it is observed that after introduction of SAP the Rating Allowances of ATCOs is being deducted pro-rata on availing Half Pay Leave (HPL). In this context, the following is submitted :

1. Vide File No. A.60011/45/2004-PP dated 27/30.01.2006, it has been mentioned that “*in the event of an ATCO being absent (on leave or otherwise) from duty for a continuous period exceeding 120 days, the Rating Allowance drawn by him will cease to be paid. Note ; Leave in the above context include EL/HPL*”.
2. At present, the payment of Rating Allowance is governed by the order CHRM 30/2017 circulated vide A 6011/31/2008-PP//388 dated 11/10/2017, which states that “*If an ATCO who is posted at an airport and having current ATC ratings, is on leave from duty for a continuous period exceeding 120 days, the rating allowance shall not be paid from the 121st day onwards till such time he/she reports for duty and maintains currency of ATC ratings as per para IIC(b)*”.
3. From the above, it is evident that the pro-rata deduction of Rating Allowances on availing Half Pay Leave (HPL) is not in order. Despite raising this issue at the station level, necessary changes in the SAP software has not been made so far.

It is requested to issue suitable directions to SAP for changing the software to conform to the orders on Rating Allowances issued by the HR Directorate. Also, the pro-rata deduction of Rating Allowances made for availing HPL shall be remitted to the employees immediately.

We assure you our best cooperation.

Thanks & regards

(Signature)
(D.K. Behera)
General Secretary

o/c
Copy to : Member (ANS), AAI, RG Bhawan, New Delhi. *(Signature)*
06/06/19