



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

No. CC/ATCG/WLF/2019/03

Date : 21.02.2019

Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan, Safdarjung Airport
NEW DELHI-110003.

Sub.: Implementation of Superannuation Benefit Scheme – payment of interest retrospectively thereof.

Sir,

Kindly refer our earlier communication dated 02.07.2018 on the subject (copy enclosed). It is heartening to see that there is some progress in implementation of this Superannuation Benefit Scheme which is effective from 01.01.2007.

It is understood that AAI management has constituted a Trust and the bye laws have been prepared and approved. It is also learnt that accounts of the individuals will be operational w.e.f. 1.4.2019. In reference to our above communication, we retreat that Airports authority of India is a profit making organization which generates its own fund for its employees and for running its business/activities. There is no government grant in aid for the purpose of running the activities of AAI or in the matter of framing policies thereto. The delay in implementation of this policy may be attributed to many reasons, but the interest earned by the organization out of the employees' corpus needs to be transferred to them for retrospective years till date, effective from promulgation of DPE instructions and adoption of wage. Whereas, we saw urgency to implement some instructions of DPE, the delay in formulation and implementation of this scheme, which is part of wage, is inexplicable. We stand to point out that had the scheme been implemented in time, employees would have got their corpus plus interest year on year.

In view of the above, we request your goodself that the interest money should rightfully be apportioned to the employees and the same may be accounted against every individual employee who stand to benefit out of the Superannuation Benefit Scheme. We request management to credit the interest component at the rate of interest being paid for the provident fund year on year cumulatively effective from 01.01.2007.

With regards,

(D. K. Behera)
General Secretary

Copy to :

The Chairman, AAI, RG Bhawan : For kind information and necessary direction please.

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Raj
21/02/2019

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