



CC/ATCG/R&P/2020/02

वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)
June 6th, 2020

Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi -110 003.

Sub.: Conduct of DPC for E3 (25% DR quota) in ATM Cadre following amendment of R&P.

Sir,

ATC Guild (India) was requesting AAI Management to do away with induction at multiple levels, viz. E-1 and E-3 level. The recruitment at E-3 grade has not been conducted since 2010, primarily because management found strength in our submission. However, the posts against E-3 (Direct Recruitment quota) were not filled up since then pending amendment of the R&P Rules.

In the recent amendment of AAI R&P guidelines, the recruitment at E-3 level for ATM Discipline has been abolished. We appreciate HR Directorate for understanding this profession appropriately and resolving this burning issue forever.

As you may be aware, due to this confusion about 152 vacant posts at E-3 level have not been filled up pending this revision resulting in lack of career progression of executives in ATM Discipline vis-à-vis other disciplines. Presently, in ATM Directorate the officers recruited in 2010 as Junior Executive are still awaiting their E3 promotion and the queue of eligible officers is around 450. The officers recruited at E1 level in 2013 in other disciplines of AAI have already got their E3 promotion in 2019. This is a major cause of resentment amongst ATCOs. Being the core functionary discipline of AAI such retarded career progression is quite demotivating for our young executives.

In view of the above and in the light of amended R&P guidelines, ATC Guild requests you to conduct DPC for the vacant posts against DR quota which have remained unfilled since 2010 along with the DPC for Manager (ATM) in 2020 to provide the stagnation relief to some extent.

With regards,

(Alok Yadav)
General Secretary

Copy to:

1. The Chairman, Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003.
2. The Member (ANS) and Chairman of DPC for Managers (ATC), Airports Authority of India, Rajiv Gandhi Bhawan with a request to expedite the process.