



CC/ATCG/R&P/2020/01

वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)
6th June, 2020

Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi -110 003.

Sub.: Inordinate delay in conduct of credential verification of Junior Executives (ATC) recruited in 2016

Sir,

Kindly refer our earlier communication vide letter no. CC/ATCG/R&P/2019/02 dt. 07.05.2019 and CC/ATCG/R&P/2019/06 dt. 19.12.2019 on subject matter for Junior Executives in ATM Directorate recruited in 2016/17. Last year the conduct of DPC and promotions got delayed because of the fact that the credential verification of Junior Executives, who joined three/four years back, could not be done/completed and despite of reminders served by ATC Guild the same is being repeated as a regular practice. Without going into the intricacies involved in the process of credential verification, ATC Guild attributes the delay to the lackadaisical approach of HR Directorate in dealing this issue. In order to avoid a repetition of such inaction, we proactively reminded management to deal this subject carefully and timely so that young executives performing the core function of the organization are not let down again.

Moreover, these executives are entitled for E-2 scale on completion of three years of service as per existing R&P rules. It is a bizarre experience that in the name of credential verification they are not being granted this notional higher scale whereas they are allowed to acquire licenses and perform safety/security critical functions. We urge management to grant scale to all such executives on completion of stipulated years of service (3 years) without delay.

ATC Guild requests your good office to initiate such actions as deemed fit which will expedite the process of credential verification and conduct of DPC in time. In addition, we request to grant E-2 scales without relating it to the credential verifications.

With regards,

(Alok Yadav)
General Secretary

Copy to:

1. The Chairman, Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003
2. The Member (ANS) and Chairman of DPC for Assistant Managers (ATC), Airports Authority of India, Rajiv Gandhi Bhawan with a request to expedite the process.