



AIRPORTS AUTHORITY OF INDIA

Ref. No. AAI/CHQ/ATC-HR Issues/2020

13.12.2020

Minutes of the Meeting held on 13.12.2020 with the representatives of AAI ATC Guild (India)

In reference to request made by Airports Authority of India ATC Guild, a meeting was held on 14th Dec 2020 with the representatives of Air Traffic Controllers' Guild India. The following were present:-

1. Sh. Sanjeev Jindal, ED (HR)
2. Sh. Alok Yadav, General Secretary, ATC Guild (India)
3. Sh. Sandeep Kumar Singh, AGS, ATC Guild (India)

ED (HR) welcomed all the representatives of ATC Guild (India) and the following points were discussed:-

S.no.	Agenda Points	Comments
1.	Urgent need to stop Manager (ATC) Exam – Reference to letter no.CC/ATCG/R&P/2020/06 dt.04.12.2020 received from ATC Guild.	Matter is considered and sent to Competent Authority for cancellation of Manager (ATC) Departmental Exam. Action: GM - HR (GB)
2.	Stagnation relief in ATM Dte. by operating E1/E2 vacancies at E3 level – Reference to letter no.CC/ATCG/R&P/2020/08 dt.09.12.2020 received from ATC Guild.	Matter is being processed and GM(HR) will be directed to put up the matter for consideration of competent authority to keep the financial impact on AAI to bare minimum. Action: GM - HR (MN)
3.	Conduct of DPC for 158 E3 DR vacancies – Reference to letter no.CC/ATCG/R&P/2020/02 dt.06.06.2020, in Gazette Notification on AAI (R&P) Regulations, 2020 published on 16 th January, 2020 it is mentioned clearly in the Annexure I, Para 2 Experience, Sub-para (iii), that 'No Direct Recruitment at E-3 level in ATC discipline' . ATC Guild requested for release of these 158 E3 DR vacancies for DPC.	Matter has been deliberated and GM(GB) to put up the matter for approval of competent authority. Action: GM - HR (GB)
4.	Retention of residential quarters at last station on posting to tenure/hard station – Reference to letter no.CC/ATCG/WLF/2020/04 dt.04.11.2020	Matter is considered and sent to policy cell for appropriate amendment in the CHRM no.08/2018 dt.09.03.2018. Action: GM - HR (GB)
5.	Change in status of Guwahati station as non-tenure – ATC Guild requested to review the status of Guwahati as tenure station citing the connectivity issues, medical facilities, educational facilities etc. experienced by employees posted here. Moreover, as per the norms followed by other various government organisations like CPWD, CISF, IOCL, BPCL, HPCL etc. AAI may please review the status of Guwahati as tenure station of 2 years.	Revision of tenure status will be considered soon by competent authority.

Contd....2/-

6.	Entitlement of double HRA for new joining Junior Executives as their first posting. ATC Guild requested that the newly joining Junior Executives at NER stations on their first posting should also be extended the entitlement of double HRA like other officers who join on transfer at NER stations.	Issue will be resolved after discussion with RED-NER.
7.	Institutional/Home Quarantine arrangements for officers on transfer during annual transfer 2019-2020 and upcoming transfer season 2020-2021. ATC Guild requests HR Dte for formation of a policy to deal with such exigencies and pandemic situations like COVID-19. The officers on transfer had to pay heavily for their Institutional/Home quarantine facility expenditure, which should be borne by AAI.	ED (Admn.) may like to take action please for dealing with the transfer cases and expenditures incurred on institutional/home quarantine during COVID-19. Action: ED (Admn.)
8.	Child Care Leave for women officials- ATC Guild has already requested it many times but the proposal was turned down citing the operational reasons. We again reiterate our request for implementation of CCL in AAI in line with the DPE guidelines. The matter is very crucial and affecting almost 30% of young ATC officers. As a pilot project, AAI may implement it with a capping of 60days in a slot for smooth run of operations, if required.	Policy Cell to put up for consideration of Management Action: GM (GB)
9.	Change in AAI residential quarter specifications and renovation of old quarters. The residential quarters specifications needs to be revisited as the current size of quarters is very small due to which most of the AAI officials are not preferring to stay in quarters. A structured meeting with Engineering, Hr and other Associations along with ATC Guild may please be done for revising quarter specifications. Also, it is requested that old quarters renovation may please be done.	Matter is under consideration and meeting with all associations and Engineering, Hr Dte will be arranged very soon for revising quarter specifications within the purview of government guidelines. Request for old/ new quarters renovation is under consideration and sent to concerned department for action.
10.	AAI quarter allotment policy needs amendment to cater to the officers going on frequent transfer. ATC Guild requested that due weightage may please be given to officers on transfer and seniority in cadre along with station seniority.	Noted and shall be jointly discussed in consultation with other stake holders.

Meeting concluded with vote of thanks.

JIBA
13/xij/2020
Sanjeev Jindal
Executive Director (HR)

Copy to:-

- JGM (ES) to Member (HR)/ Member (Ops.)/ Member (PIng.)/ Member (ANS)
- GS, AAI ATC Guild
- ED (Admn.)/ GM (HR) - GB/MN/RAM