



CC/ATCG/WLF/2020/04

Date: 04.11.2020

The Member (HR)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi - 110003

Sub: Retention of residential quarters at the last station on posting to tenure/hard station-reg.

Sir,

Kindly refer our earlier letter no. CC/ATCG/WLF/2018/04 dt. 11.10.2018 on subject matter wherein your kind attention is drawn towards para 14.2 (9) of CHRM no. 08/2018 dt.09.03.2018 regarding retention of accommodation in AAI residential colony on account of transfer to remote areas/ North-East which quotes, "The executives and non-Executives transferred to specified places such as North Eastern states, Andaman & Nicobar Islands, Leh, Lakshadweep and Srinagar or the places specified/modified by Govt. of India from time to time may be permitted to continue to retain AAI accommodation at rear station. On return after completion of their tenure in the above specified station postings, the employee has to vacate the accommodation within 60 days."

In ATC, operational executives undergo frequent transfers to tenure stations. Considering the training and subsequent rating acquisition process, it is always beneficial for AAI in general and ATM Dte. in particular, to bring the high valued rated officers to the last stations on completion of tenure/hard station posting. This issue was taken up with management on many occasions and management had taken a considered view to amend the policy vide letter no. A.60011/16/2012-PP dt.17.09.2014. Para 2 of the said letter states that

"After due deliberations on representations received from various quarter, management has decided that the employees on return from North-East Region, Leh, Srinagar, Port Blair and Agatti Airports may be permitted to continue to retain the authority accommodation in the event of his/her posting to rear station after completion of tenure/hard station".

It is also brought to your kind notice that during current pandemic situation prevailing due to spread of COVID-19, AAI employees are forced to move in very restrictive manner. This has led to delay in issuing of the annual transfer orders of AAI employees during transfer season 2020-21. These mid seasonal transfers have taken toll on the AAI employees who has gone on transfers during these restrictions imposed upon

them by COVID-19. Employees are facing difficulty in finding new accommodation at new places/rear station of their posting. Also, during mid academic session, employees are not able to transfer admissions of their wards. Accordingly, AAI employees are not in position to vacate the AAI accommodation retained at the rear station after completion of posting at tenure/hard station.

In view of the above, ATC Guild request that the para 14.2 (9) of CHRM 08/2018 of the Housing policy may be reviewed, so that the AAI employees can continue to retain the AAI accommodation in the event of his/her posting to the rear station after completion of posting at tenure/hard station which will boost the morale of hardworking AAI officials.

Assure you full cooperation.

With Regards



(ALOK YADAV)
General Secretary

Copy to:

1. The Chairman, Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03.
2. The Member (ANS), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03.