



CC/ATCG/TFR/2020/01

वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)
June 25, 2020

The Member (ANS)
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi

Sub: Request for bare minimum transfers owing to pandemic COVID-19-reg.

Sir,

ATC Guild (I) appreciates the ATM directorate in its continuous efforts to improve the working environment and resorting to certain exclusive policies like the transfer policy for the ATCOs for effective manpower management. Even though the revised transfer policy has considered many aspects like skill/ knowledge for the benefit of the employees as well as organization, still it misses out few important, unusual and remarkable aspects wherein the individuals who are transferred have to go through unbearable traumatic experience. In the instant case, due to pandemic COVID-19, besides issues associated with travel, the transferred officers have to go for Home/ Institutional quarantine as per States/ UTs policies.

ATC Guild (India) proposes following suggestions to lessen hardship to the individuals as well as prevent spread of Covid-19 Pandemic:

- 1- Bare Minimum Annual Transfers for year 2020-21 like most of the PSUs have already deferred or cancelled the transfer for the year 2020-21 due to present pandemic.
- 2- RTPCT (Covid-19 Test) shall be arranged by the management for those who are under transfer, which is now an essential requirement of most of the States and UTs.
- 3- Quarantine facilities expenditure shall be borne by the Airports Authority of India (As per the Government of India provisions the States / UTs have the power to decide the quarantine period and it varies from 7 to 28 days).
- 4- Recently due to discontinuation of service of M/s Yatra from the panel of AAI for flight booking, the officers on transfer find difficulties in booking flight tickets as most of the flights operate mostly on trunk routes, either direct or hopping. Executives on transfer to smaller stations face huge problems in preparing a safe travel plan. Travel to North East regions is extremely difficult as airlines suddenly suspend flights citing operational reasons, which is primarily due to non-availability of passengers during this pandemic situation.
- 5- AAI will save a lot of expenditure at this critical juncture when the organization is facing financial difficulties due to COVID-19 if the transfers are kept to the barest minimum.

In view of the above, it is requested to cancel/minimize transfers for the year 2020-21.

With regards,

(Alok Yadav)

General Secretary

Copy to:

1. The Chairman, Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003.
2. The Member (HR), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-110003.