



वायु यातायात नियंत्रक गिल्ड (भारत)
AIR TRAFFIC CONTROLLERS' GUILD (INDIA)

CC/ATCG/GEN/2020/01

July 27th, 2020

The Chairman
Airports Authority of India
Rajiv Gandhi Bhawan
New Delhi -110 003.

Sub: Seeking refund of huge AAI money transferred to EPFO towards EPS-95 -regarding

Sir,

ATC Guild (India) appreciates the concern of management to adopt various austerity measures in view of the fast deteriorating financial strength due to the impact of COVID-19 pandemic. ATC Guild (India), the only Association of all ATCOs in India, is committed to be part of the solution and provide suggestions to management as and when required.

In continuation of our earlier letter CC/ATCG/R&P/2020/01, dated July 13, 2020, we would like to elaborate a subject which requires immediate intervention by management. Ministry of Civil Aviation (MoCA) decided in October, 2017 to grant Govt. pension to all employees who got absorbed from Civil Aviation Department (CAD) in National Airports Authority (NAA) on 02.10.1989. Due to misinterpretation of the existing rule a prolonged battle between such absorbees and MOCA/AAI was going on for almost 28 years and ultimately Ministry took a decision in favour of the employees and provided justice.

In the meantime, AAI had forced the EPS-95 on these absorbees, numbering about 2300, and 8.33% of their salary has been remitted to EPFO from 1995 to 2018. It is learnt that about INR 431 crores is lying with EPFO as contribution for these employees towards pension under EPS-95 scheme. It is also pertinent to mention that AAI is depositing huge amount with government as capitalized value for enabling these employees to receive government pension. It is understood, for an officer in the rank of Executive Director, AAI has to deposit about INR one crore and for a DGM ranked executives about INR 80 lacs is deposited as capitalized value.

Hence, it is essential that AAI must try its best to get back the money from EPFO. There cannot be a situation where 8.33% is paid to EPFO and capitalized value is paid to Government for pension of an individual employee. It is perplexing why no action has been initiated by concerned persons in HR and Finance Directorate on this issue.

In our opinion, getting back this money is possible only when an inter-ministry meeting comprising of MOCA, DOP&PW and Labour Ministry takes place and suitable direction is issued to EPFO. Otherwise, we doubt EPFO will respond to the request of AAI at all to refund this amount.

It is high time the failure of the HR and Finance directorate be looked into and seek refund from EPFO to arrest the deteriorating financial condition of our organization rather than adopting the soft options to hit the employees through pay and allowances cut/deferment.

We are sure your personal intervention will resolve this issue and benefit AAI financially.

Assuring you of our co-operation at all times,

With regards,



(Alok Yadav)
General Secretary

Copy to:

1. The Member (HR), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03
2. The Member (FIN), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03