



CC/ATCG/Transfer/2021/01

23rd Apr 2021

The Chairman,
Airports Authority of India,
Rajiv Gandhi Bhawan,
Safdarjung Airport,
New Delhi-110003.

Subject : Measures to protect the ATCOs from undue transfers in the ongoing pandemic scenario-reg

Sir,

The unprecedented surge in the COVID-19 cases all over India has the potential to severely impact the nation. The AAI employees in general and the Air Traffic Controllers in particular, are tirelessly providing their irreplaceable services to ensure the passenger movements, delivery of life saving equipment, medicines and supply of essentials across the country is not disrupted. The ATCOs, just like the health workers and front line warriors, are facing all threats of the infection to run the operations 24X7 at all civil airports in the country. The continuous support from AAI management has been a great morale booster, which encourages us to perform to the best of our capabilities towards service to the nation. ATC Guild (India) congratulates and thanks AAI management for the human centric approach towards its COVID warriors.

In the current scenario, the guidelines issued vide ED(HR) Circular No. AAI/EDHR/MISC-2020 Dated 16.03.2021 on the subject - Transfer Session 2021-22-guidelines reg. have become all the more relevant, which clearly mention:

Quote-

" (i) To minimize the number of transfers as a cost cutting measure considering the financial constraints of the Airports Authority of India
(ii) The operational and administrative requirement need to be taken care, including posting of substitutes for officials posted at tenure stations, transfers of officials long overdue for transfers as per the transfer seniority etc."

-Unquote

In view of the ongoing situation, where many of the states have imposed lockdowns/curfews and most states, night curfews to contain the spread of the virus, it is requested from your good office to issue suitable instructions to the ATM and HR Directorates to minimize the avoidable transfers of ATCOs in 2021, as transferring ATCOs not only leads to shortage of trained manpower (which takes years to get fully trained) at the stations which are already bearing the brunt of manpower shortage due to daily increasing numbers of infected ATCOs, but would also lead to extreme difficulties for the individual getting transferred, in settling at the new station under such circumstances.

ATC Guild (India) therefore requests your kind self to consider only the following cases for transfer in 2021:

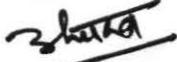
- 1) Only those ATCOs who are due for/completed the Tenure postings.
- 2) Those ATCOs who are requesting to be transferred to their choice of station at own cost.
- 3) Minimum Inter Region Transfers from the regional seniority list i.e. only those who are long overdue.

4) There shall be **no promotional transfers**, i.e. any individual getting promotion, not to be transferred on promotion, unless he/she has longer stay at the station than all other officers already in the rank to which he/she is getting promoted.

Your sympathetic approach along with a transparent and just policy for transfers in 2021 will go a long way to encourage the ATCOs in fighting the war against this deadly pandemic and achieving the organizational goals with zeal.

Assuring you best cooperation .

Regards



(Alok Yadav)
General Secretary
ATC Guild (India)

Copy- Member(ANS), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03
2- Executive Director (HR), Airports Authority of India, Rajiv Gandhi Bhawan, New Delhi-03