

MOM Of General Body Meeting Held On 23-Aug-2017 At NATS Complex IGI Airport, New Delhi

REC-NR welcomed all the members of the ATC Guild (I), NR and the following issues were discussed in the house for the pursue to GM(ATM), RED-NR, CEC ATC Guild (India).

1) How to cater and maintain five shifts roster during training and parallel operation from old automation system to new automation system.

- We will follow five shift roster pattern as recommended by a committee in 2010 headed by GM(SQMS).
- As per circular no. AAI/ATM/HRD/29-242/2016 dated 20-06-2016 we will perform two-extra normal duty which clearly says duty not on the channel.
- All are ready to perform one extra duty on voluntarily basis at channel during training in new automation system according to the requirement of shift as per Page no 24, Para14.4 (Penalty Rates) which says:

“ATCO’s who are required to work any additional hours outside of their ordinary hours of work in the shift, he/she may be paid at the rate of 1.85 for all additional worked, for Gazetted/Public holidays this rate will be 2 times for all additional hours worked”

The extra duty will increase the fatigue level, stress level as well as generate serious health issues to the controller. Arrangement of proper refreshment, food arrangement and other welfare issue keep in consideration. Management should take care of all the things.

Resolution:

“We will maintain five shift roster pattern during transition phase by taking out six person from each shift as per the requirement of the training in new automation system. Thus 30 ATCO’s will do the training in new automation system for two weeks. SATCO will make roster bi-monthly and inform well in advance to officers those will be mark in Extra duty. Arrangement of proper refreshment, food, nourishment and other welfare issue keep in consideration”.

2) Issue of New Building Regarding Noise Level in Area and Approach unit, Parking space, Canteen and Scarcity of O2 (Oxygen) level.

➤ Noise level in Area and Approach Unit:

- House raised many serious objection on noise level in Area and Approach unit which will affect on performance and efficiency of individual controller as well as ATC operations.

➤ Parking Space:

- Urgent requirement of multi-level car parking with approximately 500 reserved parking space for ATCO’s along with a pool of officers vehicle for pickup and drop of officers travelling via metro to the nearest metro stations.

➤ Canteen:

- It has been observed that New building is deficient in space for Canteen, Bank and other necessary offices like MT pool.

➤ **Scarcity of O2 (Oxygen) level:**

- It has been observed that in new building as the strength of personnel increases, persons starts feeling uncomfortable due to scarcity of O2 (Oxygen) level.

Resolution:

The house agreed that “until all the issues are sorted out we will not shift in new building”

3) Increase in stress and fatigue level due to unanticipated incident like Drone, Unidentified flight object (UFO).

- Unanticipated situations like drone, unidentified flight object (UFO) will increase high level of stress that results to high fatigue/Exhaustion level which is very dangerous for ATCO's health.
- House agreed that all will strictly follow the guidelines issued by office and there should be a provision of contingency manpower in shift to handle unanticipated situations efficiently like Drone, UFO, system failure, bad weather etc.

4) Election Process Of REC-NR:

- Until the transition phase from old automation to new automation is streamlined, present council will continue and if the things settles down prior to 1-Oct-2017 then REC-NR will start process of election and preparing membership list of Northern region from 1-Oct-2017.

5) Nowadays many circulars, guidelines issued by CHQ and RHQ that every work will be done through SAP like EL encashment, leave approval and medical bill encashment therefore house finalized that there shall be provision of a separate computer along with internet or intranet facility in Tower and in Area unit for ATCO's working in shift.

Team REC-NR thanks to all members for the successful conduct of GBM.

K.P.Singh
08/9/17

K.P.Singh
Regional Secretary, Northern Region
ATC Guild(I)-NR