



Air Traffic Controllers' Guild (India), Northern Region
वायु यातायात नियंत्रक गिल्ड (भारत), उत्तरी क्षेत्र



Member Association of International Federation of Air Traffic Controllers' Associations

ATCG(I)/NR/2018/09

Dated: 15-10-2018

To,
Regional Executive Director,
Operational office, AAI Rangpuri,
New Delhi

Sub: Violation of housing committee policy/rules & step motherly treatment towards ATCOs in quarter allotment.

ATC Guild (I) has found out unfairness in the quarter allotment through a grievance letter submitted by one of our senior officer. These kinds of unethical practices, bypassing housing committee policy/rules **will not only bring frustrations to an individual but also it brings unrest in the organization.**

The following unprincipled things were observed;

1) The applicant Sh.L.D.Mohanty JGM (ATM) posted at CHQ is presently staying in D-8, Pocket-A, INA Colony, Type-IV quarter 2nd floor. He requested to RED-NR office on 21st-Aug-18 to exchange the quarter from D-8 to D-13 (ground floor) which is also type-IV on medical ground of his old age parents and his mother has undergone knee surgery recently. D-13 would have been the right one to take care of his old parents & surgery problem. He requested your good office both through mail & verbally for the same. Instead of allotting him which is as per the Housing committee policy/rules, it is allotted to **an officer in the cadre of Asst. Manager below the eligibility**. While going through file it was also observed that competent authority has approved quarter D-3 on medical sympathy for temporary period of one year only whereas RHQ-HR cell has taken special interest, reason best known to them in allotting D-13 bypassing competent authority order.

2) There are very few quarters in INA Colony for senior officers but if these quarters will have been allotted to those who are below eligibility then it will create frustration and resentment in senior officers. In spite of all these facts, management decides to allot higher grade quarters to the **non-eligible officers** which is unfair as per demand & supply of quarters. **"Two or three years before it was done for an officer in Asst. Manager cadre on temporary basis, consequently the same officer is still continuing to stay in upgraded quarter"**.

Looking at these facts, ATC Guild (I)-NR feels that it is strategically planned to draw management sympathy attention & thereafter continue to occupy the quarter which is illegal & unethical practices.

ATC Guild (I) is professional body and always appreciated the progressive efforts taken by management but we cannot ignore the sentiments and medical requirement of our officers. We never pressurized management beyond the rules and policy but these kinds of unfair practices will definitely demotivate and bring frustration among officers who are eligible and having medical ground. Therefore ATC Guild (I) protests step motherly treatment to our senior officers and request to your good office to cancel the quarter allotment of D-13 immediately.

Thanking you and assuring you best of co-operation all the times.

With Regards

K.P.Singh
Regional Secretary-NR,
ATC Guild (I)-NR

Enclosure: Application of Sh. L.D.Mohanty JGM (ATM) CHQ

Copy to; General Secretary, ATC Guild (I)